

January 12, 2023,

Board Chambers

Minutes of December 8, 2022

Human Rights Commission

MINUTES

Chair

Curtis O. Porter

Vice Chair

Evelyn BruMar

Parliamentarian

Ramunda Young

Members

William Johnston

Dr. Erika Laos

Tonya James

Padreus D. Pratter

Aaron Muz

Benjamin Baldwin

Present: Commissioners, Tonya James, William Johnston, Ramunda Young, Dr. Erika Laos, Benjamin Baldwin, Vice Chair Evelyn BruMar, and Curtis Porter, Chair, Director Raul Torres, Shelia Venning, and Tiffany Jones. There was 1 citizen present. Chair Porter called the meeting to order at 7:31 pm.

Citizens Time

- Heidi BruMar - wanted to recognize the lives that were lost in the Colorado Springs night club shooting and the release of Brittney Griner.

Old Business

- Minutes of September 8, 2022, were approved with no corrections (BruMar moved /Johnston-second/abstention Porter)

New Business - Universal Human Rights Day

- Received 19 nominations by the deadline of December 2.
- The committee recommended 2 individuals and 3 organizations to receive awards:
 - Reverend Cozy Bailey, Darryl Overton, National Coalition of 100 Black Woman Inc., along with Apple Federal Credit Union, John D. Elementary School, and Sparks Foundation, Woodbridge Kappa Alpha Psi Fraternity, Inc., and Tenants and Workers United.
- Motion to adopt the Committee recommendation of the 2 individuals and 3 organizations (James - moved/Laos – second)
- The program will be held on January 14, 2023, 10am to 12pm at the MoCoart Building, Board Chambers.

- The theme for this year's event is Dignity, Freedom and Justice for All.
- The Keynote speaker will be Mindy Weinstein, Field Office Director with the U.S Equal Employment Opportunity Commission.

Committee Reports

Unity in the Community

- Kimberly Sparkes Outreach Coordinator presented at the November meeting.

VAHR

- Next meeting will be held in January for the Executive committee.

Racial Social Justice Commission (RSJC)

- The Racial Social Justice Commission did not meet last month.
- Next meeting will be held December 15th.

PWC Jail Board

- At November's Jail Board meeting, they discussed the current inmate population which is about 450 inmates.
- The county is doing a lot of renovations in the more than 20-year-old building.
- The Board agreed to hire a Spanish speaking teacher to accommodate the Spanish speaking inmates. In addition the board is pursuing hiring a Spanish speaking mental health therapist.
- As of November, there was 1 staff member and no inmates with COVID.

Student Leadership Council

- Orientation for Student Leadership was held on November 7th.
- Cohort 7 consists of 34 students from Private, Home Schools and Prince William County Schools.
- Session 1 will be held December 15th at the Kelly Leadership building. The topic will be EEO (Equal Employment Opportunity). The speaker will be Monica Colunga who is the Outreach Coordinator and trainer for EEOC. Monica will focus on Youth Work.

Director's Report

- The Human Rights office is working on revising the Investigation Procedural manual. In addition, the office plans to revise the Commission's SOP Manual.

- We plan to implement a Human Rights Community Liaison program this year. The program will start with 5 individuals that we will identify from the community to disseminate our information and to refer cases to the office.
- January 4th Director Torres will be meeting with the county attorney to discuss the legal liability to expand our services to the Cities of Manassas and Manassas Park.
- In 2023, we will conduct fair housing testing on the western end of the County.

COMMISSIONER'S TIME

Tonya James – Welcomed new commissioner; invited the commissioners to the Dumfries Christmas Parade. Also, congress passed the Respect to Marriage Day.

William Johnston – Wanted to wish everyone a very Merry Christmas.

Erika Laos – Thanked the staff for all their hard work this pass year.

Ramunda Young – Have a great holiday; welcome Commissioner Baldwin.

Evelyn BruMar – Welcome new commissioner; happy holidays to everyone.

Benjamin Baldwin – Glad to be part of the Human Rights Commission.

Curtis Porter – He will attend the Dumfries Christmas Parade with Top Flight Corvette Club.

The meeting adjourned at 8:45pm.

ACTIONABLE ITEMS

ACTION	RESPONSIBLE PERSON	DUE DATE	STATUS

**PRINCE WILLIAM COUNTY HUMAN RIGHTS COMMISSION
CHARGES AND OUTCOMES FOR DECEMBER 2022**

	Case Closures	Cases Opened	Inventory
Employment	2	3	
Housing		1	
Public Accommodation		1	
Education		1	
Credit			
TOTAL			13